

Nursery Worker

DERRY PRESBYTERIAN CHURCH Position Description

Title: Nursery Worker

Approved: February 19,2025

Reports To: Lead Nursery Worker

FLSA Status: PT Non-Exempt
Not Benefit Eligible

GENERAL FUNCTION: To provide nurturing, loving care for the young children of Derry Presbyterian Church

BACKGROUND RELATED PREREQUISITES

All employees are required to either produce current documentation or successfully pass the PA Child Abuse History Clearance, PA State Police Criminal Record Check, and FBI Criminal Record Check.

PRIMARY SUNDAY ACTIVITIES:

- Build and maintain relationships with the young children brought to the nurseries of Derry Church.
- Communicate with the parents and/or guardians the activities, needs or concerns of their children.
- Remain responsive to the ever-changing needs of the children.
- Work cooperatively with the congregational volunteers and provide supervision and direction as needed.
- Communicate with the Lead Nursery Worker or Associate Pastor Christian Education any needs, concerns, or changes in the Nursery.

SECONDARY SUNDAY ACTIVITIES:

- Greet each child at the door, assist in the parent's sign-in procedure.
- Check diapers at least once and change as needed. Follow current Department Health Services diapering and pottying regulations as posted. Wash hands after each diaper change or potty use.
- Keep the room in order with all toys put away and crumbs swept prior to leaving
- Sanitize toys, tables and other surfaces as needed.
- In the older Nursery Room, follow the Sunday schedule (9-10:15). When possible 4-year-olds will come to the Nursery for Sunday School (music, lessons, craft, play and snacks.)
- During service, encourage the children to play interactively, read stories, color, and crafts.
- The Nursery Worker is accountable to the Lead Nursery Worker or Associate Pastor Christian Education. The Nursery Worker will also work cooperatively with the congregational volunteers (adults and youth) and the Christian Education Committee.

ADDITIONAL DAYS

At times Derry Church may have activities and/programs where nursery services are requested. The Nursery Worker may be asked to work them but will not be required.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Employee will need to be able to sit on the floor with the children (at times for extended periods) or stand as needed. Employee will need to be able to lift 40 lbs.

EVALUATIONS:

The Nursery Worker's performance will be reviewed by the Lead Nursery Worker along with input by other stakeholders.

COMPENSATION INFORMATION:

The Nursery Worker will be responsible for submitting biweekly pay records to the Director of Finance. Compensation will be paid biweekly.

The Nursery Worker will provide a minimum of two (2) weeks notice when unable to work when scheduled. Exceptions to this are: unforeseen emergencies or illness.

OTHER DUTIES

This position description is not designed to cover or contain a comprehensive listing of duties, responsibilities, and activities that are required of the employee in this job. Duties, responsibilities, and activities may change at any time with or without notice.