



Director of Music Ministries

Derry Presbyterian Church • Hershey, PA • derrypres.org

We seek a full-time Director of Music Ministries (DMM) who will provide vision and leadership for a music ministry in harmony with our mission statement, *"to proclaim God's word, share God's love, and practice God's justice"* and our vision *"to be an inquiring, inviting, and inclusive Christ-centered community."*

The successful candidate will be a gifted organist and director who will inspire and teach us to lift our hearts and our voices to worship God in new ways

The DMM plans, produces, and provides music ministry programs that create community, educate listeners, and glorify God. Music is a vital part of our ministry together, so we seek a Director who leads from a place of spirituality rather than performance and who promotes a music ministry that is inclusive of various people, talents, and styles of worship music. We are passionate about mission and desire a missional music ministry that not only leads in worship but also reaches out and ministers to our community.

The Director of Music Ministries (DMM) will be a ministry leader in the church who will report directly to the Pastor (Head of Staff) and work in collaboration with our dedicated staff and congregational volunteer leaders. The DMM will have a passion for sharing their love of God and of music with children, youth, and adults.

Core Responsibilities:

- Fosters and creates communication and community within the music ministry of Derry and promotes a philosophy of music in the service of worship.
- Provides music and musical leadership at Sunday services and special worship services in partnership with the Sanctuary Choir Director.
- Directs and rehearses the handbell choirs, the youth worship ensemble, and other choirs and ensembles as needed.
- Collaborates, oversees and supports volunteer directors with resources, encouragement, and communications to ensure all ensembles and choirs have leadership.
- Is active in the music and arts community in the Hershey/Harrisburg area and builds relationships with local musicians.
- Provides music for member funerals and memorial services and works with pastors and families in the selection of appropriate music for weddings, funerals, and memorial services.
- Is responsible for the administration and expenditure of the music ministry budget.
- Leads efforts to recruit new choir and ensemble members.
- Searches out and is receptive to the introduction of diverse musical genres, styles, and programming for worship and concerts.

Qualifications & Characteristics:

- Evidence of formal organ and choral training along with demonstrated skills.
- A deep love of the musical and spiritual formation of children and youth.
- Leadership skills for initiating, developing, and maintaining a high-quality music ministry program.
- Demonstrated excellent teaching and communication skills.
- Efficient and effective administrator with strong attention to details.
- Inclusive of all in the music ministry, regardless of race, gender, sexual orientation, neurodiversity, and any other characteristic.
- Willing to plan and develop new styles of worship; open to new ideas.
- Ability to use music notation software such as Finale or Sibelius to arrange music and parts.

Interested? Send a **one-page cover letter** that speaks to your experience and passion for music ministry, a **résumé**, and contact information for **three professional references** who can attest to your skills and abilities as a choir director and/or organist to Kathy McGrath at kathy.mcgrath09@gmail.com. Applicants are encouraged to submit links to streaming audio or video of their current choir and/or organ playing.