

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07338.AC3

Ministry General Information

Ministry Number	07338
Ministry Name	Derry Presbyterian Church
Mailing Address	248 E. Derry Rd Hershey, PA 17033-2709
Phone	717-533-9667
Fax	717-531-2327
E-Mail	info@derrypres.org
WWW Address	www.derrypres.org
Ministry Size	651 - 1000 members

Ethnic Composition	
	Asian 2%
	White 98%

Average Worship Attendance	320
Church School Attendance	80
Curriculum	Sparkhouse Re:Form, Echo the Story, Animate, and self-created elementary curricula. Guest lecturers, book studies, and pastor-led classes for adults.
Yoked	False
Presbytery	CARLISLE PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Youth)
Experience Required:	First Ordained Call
Specific Title:	Associate Pastor for Youth and Families
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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We proclaim God's word, share God's love, and practice God's justice.

What is the congregation's or organization's vision for ministry:

Our vision is to be an inquiring, inviting, and inclusive Christ-centered community that proclaims God's word, shares God's love, and promotes God's justice. We live our value of inquiry through a robust education program for all ages that encourages questions, curiosity, and critical thinking. We forge mission partnerships that bring us into relationships with various groups of people outside our church, and we invite community groups to use our building and resources. We invite people of diverse ages and life experiences to participate in leadership and in the other work of the church as a vehicle of active inclusion.

We also pursue inclusiveness through self-awareness of the differences in the demographics between our congregation and the wider community and an understanding that to be inclusive is to provide a path and a place for all who want to engage in the mission and vision of our church community. As all are welcome at Christ's table, all are welcome at Derry Presbyterian Church, and we seek to understand and break down the real or imagined barriers that prevent people from worshipping with us and/or from participating in the full life of the congregation. We seek to pattern our inquiry, invitation, and inclusion after that of Christ and to carry on his work of proclamation, relationship, service, and justice.

How do you feel called to reach out to address the emerging needs of your community or constituency:

As we live our mission and vision, we position ourselves to confront the brokenness of the world with the light and love of God. At this time we especially see that brokenness, reflecting that this is a very difficult time to grow up and to parent. Today's families face many issues and challenges, some of which are different from those of previous generations. We are called to provide a place where questions can be safely asked, troubles can be shared, guidance and support can be given, and families can be surrounded by love that is intergenerational and diverse. We are called to provide tools to help families navigate the difficult choices and challenges at the intersection of life and faith.

Our church and community are sometimes perceived as affluent. However, there are people living in many socioeconomic conditions in both. Through local and international mission partnerships, we seek to meet people's physical and spiritual needs, promote justice with and for them, and enter into relationships of mutual respect and gratitude. We seek to be intersectional in our awareness of needs, to be supportive of the differing needs of people across the socioeconomic spectrum, and to be expansive in our definition of families so that all members of our community feel at home at Derry.

How will this position help you to reach your vision and mission goals:

We are looking for a leader who can help us respond to the needs of children and youth, their families, and young adults in our church and community and equip us to better serve this demographic. We want to provide young people with a firm foundation of faith that informs life decisions and with a community of support that responds to challenges. We seek an AP who will provide our youth with faithful leadership, knowledge, support, and relationships. This AP will take a holistic and innovative approach to youth ministry that is grounded in God's love and rooted in Reformed theology. The AP will help us build and maintain a culture of inquiry, invitation, and inclusion with our youth, their families, and young adults by providing opportunities for worship, fellowship, and service.

The person called to this position will help us find ways to include youth and young adults who are not here, either because they have never come to Derry or because they have drifted away. We are open to being challenged to find the ways in which we are not as inquiring, inviting, and inclusive as we could be, because we want to break down the real or imagined barriers that might keep people away. The AP will actively engage young people and their families in our church and community, helping to provide them with tools to navigate the challenges of life with faith, hope, and love.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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The AP must commit to helping us live our mission and vision in the Hershey community. This position reports to the Head of Staff, partners with other staff, and supervises the part-time Children's Ministry Coordinator (CMC), so the AP must be able to work well with a team and both respond to and provide constructive feedback. The AP must also be effective independently. We are looking for an innovator and lifelong learner who has strong written and verbal communication skills and the ability to communicate effectively using social media and other electronic platforms.

The AP is largely responsible for the theological education of our young people and families; therefore, the AP must have a solid understanding of the Bible, the Reformed tradition, and the PC(USA). The AP should be able to teach these topics in developmentally appropriate ways to students with a variety of learning styles and to identify and develop engaging curricula. The AP will excel at creating community through fellowship, education, and mission opportunities designed both for specific age groups and for intergenerational family groups.

With other staff members, the AP provides pastoral care to young people and their families. Therefore, the AP must demonstrate empathy through active listening. The AP must understand and practice healthy boundaries in a variety of scenarios, including between self and children and youth and between members of families.

What specific tasks, assignments, and program areas will this person have responsibility?

The AP oversees the ministries that provide for the education, spiritual development, fellowship, and mission for children and youth, their families, and young adults, with an emphasis on youth ministry.

With the Christian Ed Committee (CEC) and other staff, the AP visions, plans, and implements a comprehensive Christian education program, developing an instructional program and standards-based curriculum that is sequential, inclusive, and holistic from preschool through 12th grade. The AP provides guidance and support for the CMC and the volunteers in the Sunday School program and in ministries targeted to preschool and elementary children. As part of this effort, the AP helps recruit and train volunteer teachers and leaders.

The AP leads programs for middle and high school youth, including confirmation, and leads a ministry focused on young adults. The AP should expect some travel, to include accompanying youth on retreats and other trips and participating in continuing education. The AP will also recruit and train volunteer leaders for youth and young adult ministries.

The AP assists in worship leadership, education, and planning as requested, and will have opportunities to preach and lead various worship services, but their primary duties are not in worship leadership.

The AP will serve as the staff representative to the CEC and as an ex-officio member of the board of Derry Discovery Days Preschool.

Optional Links:

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The Call System for the Presbyterian Church (U.S.A.)

[Derry Presbyterian Church](#)

[Carlisle Presbytery](#)

[Derry Township School District](#)

[Derry Township](#)

[Hershey Historical Society](#)

[Downtown Hershey](#)

[Hershey, PA](#)

[Visit Hershey & Harrisburg](#)

[The Hershey Company](#)

[Penn State Health - Hershey Medical Center](#)

[Lower Dauphin School District](#)

[Palmyra School District](#)

[Milton Hershey School](#)

[Hershey Chamber of Commerce](#)

Leadership Competencies:

Spiritual Maturity

Lifelong Learner

Teacher

Communicator

Advisor

Collaboration

Interpersonal Engagement

Motivator

Initiative

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$55,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Allison Spooner	300 Village Rd, Harrisburg, PA 17112	717-448-9198	Pastor, Faith Immanuel & Hope United Pres. Church	aspooner126@gmail.com

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Debbie Hough	148 Juniper Street, Palmyra PA 17078	717-832-0569	Retired Christian Educator, Derry Presbyterian	chocdce@gmail.com
Rev. Dr. Charles D. Myers, Ph.D. and Rev. Anne Myers	6 S. 34th St., Camp Hill, PA. 17011	717-975-8992	Religious Studies Professor; Carlisle Presby Staff	cmyers@gettysburg.edu; akmyers115@msn.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 05/13/2019

Self-referral Contact Information

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