

**DERRY PRESBYTERIAN CHURCH**  
248 East Derry Road  
Hershey, PA 17033

August 18, 2014

TO: Parents / Guardians

FROM: Teresa Hutcheson, Director Derry Discovery Days

SUBJ: Nondiscrimination in Services

Admissions, the provision of services, and referrals of students shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible students with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any parent / guardian who believes that either s/he or his/her child has been discriminated against may file a complaint of discrimination with:

Derry Presbyterian Church  
248 East Derry Road  
Hershey, PA 17033  
Attn: Personnel Committee

PA Human Relations Commission  
Harrisburg Regional Office  
333 Market St 8<sup>th</sup> Floor  
Harrisburg, PA 17101

Department of Public Welfare  
Bureau of Equal Opportunity  
Room 223 / Health and Welfare Building  
PO Box 2675  
Harrisburg, PA 17105

US Equal Opportunity Commission  
Philadelphia District Office  
801 Market Street / Suite 1300  
Philadelphia, PA 19107-3127

US Department of Health and Human Services  
Office for Civil Rights  
Suite 372 / Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106-9111